

# **EXHIBIT B**

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Dear Judge Cooper:

I, Leigh Hayes, am writing this letter to you regarding Brad Bokoski. Brad and I have worked together for the last 10 years and I consider him a team mate as well as a friend.

I am aware that Brad has pled guilty to a crime and I wanted you to know more about him. We work with multiple people on a daily basis and have a very process driven environment. Brad has maintained a courteous, professional and friendly demeanor throughout the years we have worked together and some clients have been very challenging. When Brad discovers an error or a process that is not working properly he will search out the solution. He will bring any issues directly to the person involved and not go behind their back and talk negatively, which is a rare find in our world today.

On a more personal level, I know Brad loves his family very much. He provided care and friendship to his father until his passing, being available at a moments notice. He has planned yearly trips with his son, Matthew, and enjoys spending quality time with him in new places. Brad has shown kindness and compassion to myself and others through difficult times. I can say that Brad is just an overall good person. He values and respects others, believes in God and I trust him to do what's right.

If needed I am available and I hope you will consider a minimal sentence. I appreciate your time. Thank you.

Sincerely,  
*Leigh Hayes*