

February 20, 2023

The Honorable Judge Randolph Moss:

I have known Duncan Massie for over twenty years.

We became acquainted while attending the same church. During this time my family and I have grown to know and love the entire Massie family.

The Massie's are a loving, close knit family. We have had the privilege of visiting in their home on numerous occasions, and always enjoy their hospitality and kindness.

Duncan's dedication to his family is remarkable. He is a strong and caring husband and father

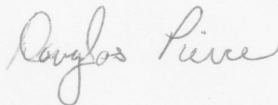
Duncan is industrious, hard working and honest. He has worked as an independent home builder, and has built two homes for his family. He is one of the hardest workers I've ever seen. He puts in long and difficult hours to provide for the needs of his family.

I am most appreciative for the strong support Duncan gave me during a difficult time for our church. Our pastor of 22 years, quickly succumbed to pancreatic cancer. Our church body was numb with grief and with a feeling of loss. We only had two church officers, myself as Treasurer, and our Pastor. I assumed many church duties, and a number of our men stood with me. Duncan was the most faithful and encouraging to me during this time. His dedication to God and our church family is very precious to me. Duncan's level head and calm manner in meetings encouraged discussions that avoided anger and heated situations

I respect Duncan for the integrity he demonstrates in business dealings, family matters and his service to the Lord. I believe Duncan's character is above reproach, and that he is a model citizen who loves his country.

I am proud to call Duncan my brother in Christ.

Sincerely,

A handwritten signature in cursive script that reads "Doug Pierce". The signature is written in dark ink and is positioned above the printed name.

Doug Pierce