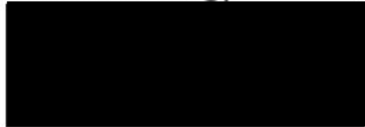


# **EXHIBIT L**

9-15-2021

Debbie Chedgy



To:  
The Honorable Judge Hogan

Dear Judge Hogan,

I am writing this letter as a character reference of Mark Kulas Jr. I have had the pleasure of knowing and working with Mark for 5 years. He is dependable, respectful, and has compassion. He has demonstrated great maturity. Thank you for your consideration.

Sincerely,  
Debbie Chedgy

Date: 09/15/2019

From:  
Susan Zarletti



To:  
The Honorable Judge Hogan

Dear Judge Hogan,

I am writing this letter on behalf of my work colleague, Mark Kulas Jr. While working with Mark, I found him to be a quiet, polite, and gentle young man. I want to state that Mark is a true gentleman and I find it hard to conceive that he could ever commit the crime for which he has been accused.

Please, Judge Hogan, Mark is facing grave consequences that are undeserved. I ask you to please consider his character before finalizing your verdict.

Respectfully,  
Susan Zarletti

Begin forwarded message:

**From:** Fiona Ricci-McCarthy [REDACTED]  
**Subject:** LETTER OF RECOMMENDATION ~  
**Date:** September 14, 2021 at 7:08:32 PM CDT  
**To:** Yoanna Kulas [REDACTED]

HELLO JUDGE HOGAN ~

I AM WRITING TO TELL YOU OF MY FRIENDSHIP WITH THE KULAS FAMILY ~  
I MET THEM IN 2002 IN LAKE FOREST, ILLINOIS WHERE AT THAT TIME WE BOTH LIVED ~

I WAS INVITED TO THEIR HOME AND THAT IS WHEN I MET CHRISTIAN AND MARK JUNIOR ~  
MY VERY FIRST IMPRESSION WAS THAT OF THEIR WELL MANNERED RESPECT FOR AN  
ADULT ~  
THEY WERE ATTENDING THE SCHOOL OF ST. MARYS AND ALSO GRADUATED FROM THERE  
~

SHORTLY AFTER THAT TIME ~ I INVITED THE KULAS FAMILY TO MY PARENTS HOME IN  
CALIFORNIA ~  
MY MOM IS ELDERLY AND SHE WELCOMED CHRISTIAN AND MARK TO STAY THE DAY WITH  
HER AND HER TWO ITALIAN GREYHOUNDS ~  
SHE FOUND THEM BOTH TO BE COURTEOUS AND MOST OF ALL HELPFUL TO HER NEEDS  
THAT DAY ~  
CHRISTIAN IN PARTICULAR HAS CONTINUED HIS FONDNESS FOR SHEILA WITH  
CONSIDERATE SUPPORT SINCE MY FATHER PASSED AWAY THIS PAST JANUARY ~

I WATCHED CHRISTIAN AND MARK AT LAKE FOREST HIGH SCHOOL ENGAGE IN SWIMMING  
~ DEBATE CLASS ~ CROSS-COUNTRY AND MODEL UN ~  
BOTH RESPONSIBLE DRIVERS TO AND FROM SCHOOL ~

DINNERS WITH THE KULAS FAMILY ENSUED FOR YEARS AND I FOUND THE BOYS TO BE  
WORLDLY AFTER THEIR TRAVELS TO ALL PARTS OF THE GLOBE ~  
AT THE DINNER TABLE CONVERSATIONS WERE INTELLIGENT, REVERENTIAL AND  
CIVILIZED, WELL INFORMED TO SAY THE LEAST ~  
AFTER ONE OF THESE DINNERS I WATCHED A MOVIE WITH THEM ~ OUR FRIENDSHIP IS  
COMFORTABLE AND CARING ~

WE HAVE SHARED SEVERAL THANKSGIVINGS AND CHRISTMAS EVES ~

MARK JUNIOR ATTENDED AND GRADUATED TRINITY IN TEXAS ~ 2017 ~ MAJOR  
GEOSCIENCE ~ NOT FOR THE FAINT OF HEART !

TO KEEP HIMSELF LEARNING HE TURNED TO OENOLOGY ~ TO USE HIS DEGREE ~ AND ~  
FOUND HIMSELF A JOB AT SPIAGGIA RESTAURANT

IN CHICAGO AS A CERTIFIED SOMMELIER ~ ACCREDITED BY THE COURT OF MASTER  
SOMMELIERS FROM KENDALL COLLEGE ~

HE IS CURRENTLY WORKING FOR HIS FATHER TO KEEP BUSY, LEARNING AND STAYING  
FOCUSED ~

THE LOVE AND DISCIPLINE IN THE KULAS FAMILY IS A TESTAMENT TO MARKS' SUCCESS'S  
IN SCHOOL AND HIS WORK ETHIC ~

CHRISTIAN HAS FOUND THE LOVE OF THE OUTDOORS AND SEES THE NEED TO HELP THOSE  
LESS FORTUNATE THAN HIM ~

EVANSTON HOSPITAL EMERGENCY DEPARTMENT VOLUNTEER ~ 2017-2018

ABODE CONTEMPLATIVE CARE FOR THE DYING COMFORTER ~ 2018

SANSAR GYAAN PATHSHALA ( SCHOOL FOR THE UNDERPRIVILEGED YOUTH IN  
UTTARAKH~

BOTH BOYS PARTICIPATED IN NOLS AND BROADREACH CONSERVATION COURSES ~

WHENEVER I AM SPEAKING WITH YOANNA ON THE PHONE AND CHRISTIAN IS NEARBY ~  
HE ALWAYS ASKS ME IF HE COULD

DO ANYTHING FOR ME OR DRIVE MY MOTHER TO THE GROCERY STORE AND HELP HER  
SHOP ~ CARRY THE PARCELS INTO THE HOUSE ~

RUN ERRANDS WITH HER ~

I RECENTLY TOOK CHRISTIAN WITH ME TO MY YOGA CLASS AND LUNCH AFTER ~ HE  
TALKED NON-STOP ABOUT RETURNING TO INDIA

AND GETTING BACK TO WORK TO COMPLETE HIS RESPONSIBILITIES THERE ~

ACCOUNTABLE FOR HIS INTENDED INVOLVEMENT ~

CHRISTIAN AND MARK ARE GROWING UP TO BE MEN OF INTEGRITY, HONESTY AND GOOD  
CITIZENS OF OUR COUNTRY ~

THEY COME FROM PROUD AND PRINCIPLED PARENTS ~

THIS IS THE TYPE OF FAMILY AMERICA IS KNOWN FOR ~

THANK YOU FOR YOUR ATTENTION ~

RESPECTFULLY ~

FIONA RICCI MCCARTHY

9/15/2021

From:  
Lynn Weissmuller



To:  
The Honorable Judge Hogan

Dear Judge Hogan,

I would like to take a moment to provide a character reference on behalf of Mark Kulas Jr. I am aware of the matter at hand and the consequences that may follow. I have worked with Mark Jr. for quite some time and he has always been a pleasure to work with. Over the years he has always treated me and my fellow work colleagues with the upmost respect. He never hesitates to praise a fellow co-worker for a job well done, as well as being someone you can always count on.

The consequences Mark Jr. may face truly breaks my heart. I am deeply saddened by what Mark Jr. and his family are enduring during this difficult time. Mark Jr. is one of the kindest people I have ever met possessing one of the sweetest of souls and warmest of hearts. I thank you for your time Judge Hogan. I ask you please take the thoughts of his loved ones as well as mine into consideration while making your decision.

Sincerely,  
Lynn Weissmuller

September 16, 2021

To: Judge Hogan:

I am writing this to let you know and help establish the character of

Mark Kulas, Jr. I have worked with Mark Kulas, Jr for the last 5 years.

In the 5 years I have worked with him, he has always shown himself

to be hard working, compassionate and kind. Whenever he is in the

office he brings a smile to his co-workers. Mark goes above and beyond

to help all of his co-workers and has always treated everyone with respect.

I hope this helps you understand who Mark is a little better.

Sincerely,

Saree Mendoza

Andy and Ceil Barrie



September 9, 2021

Dear Judge Hogan,

I am writing to you because I have known Mark and Christian Kulas for for eighteen years, as well as their parents, Mark and Yoanna. As extremely involved parents, Mark and Yoanna have created a loving nurturing home environment for their boys, the result being two of the kindest boys I have ever met. Christian has been studying Buddhism and literally wouldn't hurt a flea. Mark is shy and reserved and above all kind. Both are patriotic and have a great love for their country. My husband Andy and I can both attest to their integrity, and wanted you to have some background information on these two kindhearted young men as you consider their cases.

Sincerely,

Ceil Barrie