
POLICY AND PROCEDURE

Specific Sworn Male Standards (1110.00)

Facial hair may not be more than ¼ inch in length, and must not interfere with the natural seal of the issued gas mask.

- a. Mustaches and goatees are allowed. Beards are not allowed. Mustaches must be kept neatly trimmed and will not exceed the upper border of the lip or extend more than 1/4 inch horizontally beyond the corners of the mouth.
- b. Mustaches and goatees must follow the natural arch of the mouth.
- c. Handlebar mustaches are prohibited.
- d. Goatees may not extend more than ¼ inch below the bottom of the chin.
- e. Sideburns may not extend below the lower opening of the ear and must end with a clean horizontal line, not flared out at the bottom.
- f. A man's hair will be cut so as not to extend below the lower edge of the collar. Additionally, a man's hair will not extend over the top of the ears.
- g. The Bureau will consider and may approve accommodations to this standard on a case by case basis. Such accommodations may be appropriate only in cases where the member demonstrates a religious or medical need for accommodation. In such instances, the member should bring the need for accommodation to the Bureau's attention through the chain of command to the Chief of Police.

Specific Sworn Female Standards (1110.00)

- a. Hair will be neatly trimmed, shaped and in a style that permits wearing of the uniform cap or hat or other department emergency equipment.
- b. If hair is longer than collar length, it must be pulled back and cannot extend below the top of the shoulder blades.
- c. The Bureau will consider and may approve accommodations to this standard on a case by case basis. Such accommodations may be appropriate only in cases where the member demonstrates a religious or medical need for accommodation. In such instances, the member should bring the need for accommodation to the Bureau's attention through the chain of command to the Chief of Police.

Non-Sworn, Male and Female Hairstyle and Grooming Standards (1110.00)

- a. All non-sworn members will keep their hair clean, neatly trimmed and combed. Hair must be styled in such a manner as to not interfere with the duties assigned within their respective division. Final determination will be at the discretion of the RU manager.
- b. Dyed, tinted or bleached hair must be within a naturally occurring color range, and be professional on appearance. For purposes of this order,