

Exhibit A

John Osmond

Owner of Denali Rain Gutters

146 W. Sunflower Dr.

Wasilla Ak, 99654

(907)854-2244

Denaliraingutters@gmail.com

March 5th 2023

Dear Honorable Randolph D Moss:

My name is John Osmond Owner of Denali Rain Gutters. I run a small business locally here in Wasilla, Alaska. Back in 2012, freshly out of high school I started a new job for a small business in Anchorage Alaska where I met Aaron Mileur as my supervisor. Aaron taught me everything I needed to know about rain gutters and safety around a construction site. We worked together for that same company for 3 years. Aaron worked rain gutters in the summer and snow plowing in the winter, Aaron never called in sick and never missed a day of work.

Skip forward to 2016, I decided it was time to start my own rain gutter business. I needed help and Aaron was there. Aaron has worked by my side for the last 7 years I've been in business. Aaron has helped build the business from doing 40 projects our first short summer to 400+ projects while staying busy all year long. Customers consistently give me great feedback about Aaron and give our Business 5-star ratings based on the high quality of work and positive interactions with Aaron during their installation. I wouldn't be able to do it without him and his strong work ethic that is so hard to find. Aaron works 10-12 hours a day 5/6 days a week without complaint. He just purchased his first home last year in 2022 and has big hopes to fix it up in the years to come. When he's off work he spends time at the local Amvets talking and socializing with other veterans like himself.

Just the other day Aaron called me to let me know he was going to be late for work because he was helping an elderly lady get her vehicle unstuck in the snow. I have seen Aaron in the middle of a job drop his tools to help a customer unload something heavy out of their vehicle. I've known Aaron long enough and better than most people to say that he is a good person and means well. He works hard, pays his taxes, a new homeowner, and a contributing member of society.

Thank you Judge for your time in reading this letter and please consider this as a Character reference for Aaron Mileur.

John Osmond