

EXHIBIT 2

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

J. Pham

TO: Harold L. Hurtt
Chief of Police

FROM: E. Barber, Lieutenant
Westside Division



VIA: R. A. Gerstner, Captain
Westside Division

DATE: October 7, 2006

SUBJECT: **Letter of Commendation**

J. P. Trevino, Assistant Chief
South Patrol Command

T. N. Oettmeier, Executive Assistant Chief
Patrol Operations

mm

I, Lieutenant E. Barber, employee [REDACTED] am currently assigned to the South Patrol Command, Westside Division, Shift II.

Officers responded to a hold-up/panic alarm on Sunday, October 1, 2006, at 8282 Bellaire Boulevard #152. The location was the Dong Phu Jewelry & Repair business. Officer R. B. Catlett was the primary unit on the scene. He received the call at 1430 hours and arrived at approximately 1432 hours. Upon his arrival, Officer Catlett observed a suspicious male walking away from the jewelry store. When Officer Catlett attempted to investigate the situation further, the male ran from the scene. Officer Catlett and Officer Banks pursued the fleeing suspect, and with the help of two alert citizens, were eventually able to take him into custody. The suspect had bundles of cash on him and packages of jewelry from the jewelry store robbery.

ENTERED
BY E. MIMS

Responding units arrived at the jewelry store and set up a perimeter to contain any other suspects. It was learned that three additional suspects were inside the store. Sergeant B. J. Raymond, along with K-9 Unit Officer K. E. Uhlin and a team of patrol officers were able to enter the store and arrest the three remaining suspects. Two store employees were rescued from the store and freed from electrical ties/flex-cuffs that the suspects had bound them with.

In total, four suspects were arrested for aggravated robbery, three handguns were seized, over forty thousand dollars in cash plus thousands of dollars in jewelry were recovered by the officers. Additional evidence was collected, including live bullets, and a bag of marijuana. The suspect vehicle was located near the store and was towed downtown by a city wrecker for investigation and processing. Reference incident #151614006-I for details of the offense.

I wish to commend all of the officers who took part in the investigation and subsequent arrests of these four violent offenders. Through teamwork and attention to duty, the officers accomplished their mission of protecting and serving the public, and making the community a safer place.

Harold L. Hurtt

- 2 -

October 7, 2006

It is a pleasure to work with and supervise this dedicated and professional group of officers. Please place this commendation letter in each officer's permanent personnel file.

E. Barber

E. Barber, Lieutenant
Westside Division

EB:jpn

R.A. Hurtt
John P. Inuma



Keep up the good work!

Harold L. Hurtt
Chief of Police

John P. Inuma
ACTING
EXECUTIVE ASSISTANT CHIEF

2006 OCT 20 11:10:56

NI-C 57 11:10

03:40:11

Harold L. Hurtt

- 3 -

October 7, 2006

Attachment to Letter of Commendation dated October 7, 2006:

Name	Employee #	Division
B. J. Raymond		Westside Division
R. B. Catlett		Westside Division
C. Banks		Westside Division
D. Taylor		Westside Division
S. R. Campos		Westside Division
D. Moten		Westside Division
M. J. Ayala		Westside Division
T. Pham		Westside Division
S. Le		Westside Division
A. Patterson		Westside Division
J. P. Niedzielski		Westside Division
K. E. Uhlin		Tactical Operations Division

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

P-111
Pham
[Redacted]

TO: Harold L. Hurtt
Chief of Police

FROM: J. W. Pavlu, Sergeant
Westside Division

VIA: E. Barber, Lieutenant
Westside Division

DATE: January 13, 2009

SUBJECT: **Commendation Letter**

R. W. Holland, Captain
Westside Division

N. D. Wong, Assistant Chief
South Patrol Command

M. W. Thaler, Executive Assistant Chief
Patrol Operations

I, Sergeant J. W. Pavlu, employee # [Redacted] am assigned to the South Patrol Command, Westside Division, Shift II. I am writing this letter because the listed officers exhibited great courage and tenacity while conducting an investigation involving an officer involved shooting which led to the eventual arrest of an aggravated robbery suspect.

Officer J. Jaramillo, employee # [Redacted] on-viewed an aggravated robbery in progress at 9797 Leawood on December 12, 2008, at 1930 hours, incident #182749508-P. Officer Jaramillo discharged his weapon at the suspect striking him once after the suspect pointed his weapon at Officer Jaramillo. The suspect at that time fled on foot with Officer Jaramillo giving chase and relaying information to responding units. The suspect was eventually apprehended after being located inside a patio of a nearby apartment.

All officers on the scene showed an enormous amount of teamwork and professionalism, which made me proud to be the supervisor on the scene. The actions of these officers made my assessment of the situation and ultimate decisions more palpable during a difficult and rapidly changing scene. I respectfully request that this letter be placed in each officer's permanent personnel file.

jwp:jwp

E. Barber - LT

[Signature]

Keep up the good work!

Harold L. Hurtt
Chief of Police

[Signature] 1/14/09



[Signature]
J. W. Pavlu, Sergeant
Westside Division
M.W. THALER
ASSISTANT CHIEF

09 JAN 21 AM 10:48

RECEIVED

NT 2/12/09

Harold L. Hurtt

- 2 -

January 13, 2009

Attachment to letter of commendation dated January 13, 2009

Name	Employee Number	Division
Officer E. Attebury		Westside
Officer S. Delacruz		Westside
Officer C. Jackson		Westside
Officer J. Jaramillo		Westside
Officer J. Jones		Westside
Officer J. McCollum		Westside
Officer J. Ngar		Westside
Officer H. Ngo		Westside
Officer T. Pham		Westside
Officer J. Quezada		Westside
Officer R. Ridel		Westside
Officer N. Rosenblatt		Westside
Officer C. Rudd		Westside
Officer A. Sepulveda		Westside

09 JAN 15 PM 3:48
S. PATROL CMD-IN

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

Pham
[Redacted]
WTO: C. A. McClelland
Acting Chief of PoliceFROM: P. J. Bartlett, Sergeant
Westside DivisionVIA: E. Barber, Lieutenant
Westside Division

DATE: January 19, 2010

M. E. Lentschke, Captain
Westside DivisionSUBJECT: **Commendation Letter Regarding
Incident #001663410-E**D. A. Edwards, Assistant Chief
South Patrol CommandK. A. Munden, Executive Assistant Chief
Patrol OperationsOFFICE OF THE
CHIEF OF POLICE
2010 JAN 26 PM 1:16

I, Sergeant P. J. Bartlett, employee [REDACTED] am currently assigned to the South Patrol Command, Westside Division, Shift II. I am generating this correspondence to commend several officers regarding their actions in apprehending three felony suspects under incident #001663410-E.

On Monday, January 4, 2010, Officer Brandon Bailey, employee # [REDACTED] was dispatched to a *Burglary/Residence - In Progress* call at 9114 Maplecrest. Several officers checked by and they immediately established a perimeter upon arrival at the scene; this perimeter prevented the suspects from escaping. The suspects refused verbal commands to come out. Instead, the suspects climbed into the attic of the house. K9 Officer David Rogers, employee # [REDACTED] exhibited excellent tactics by verbally warning the suspects he was about to release his police dog into the house. The presence of the police dog, Benny, and Officer Rogers' warning had such a psychological impact on the suspects that two of them gave up immediately. These two suspects exited out the front door where they were taken into custody by officers. These suspects attempted to stop officers from searching the remainder of the house by telling officers no one else was inside. However, officers exhibited good tactics by searching the remainder of the house for more suspects. Officers located a third suspect in the attic and ordered him to come down. This third suspect was taken into custody without incident. Officers cleared the attic and no other suspects were found. All three suspects were charged with burglary to a habitation. It was later discovered one of the suspects had a criminal history for burglary to a habitation.

Each officer on this scene played an important part in the apprehension of these burglars because of their quick response, establishment of a strong perimeter, and outstanding teamwork. As a result of their actions, multiple felons were arrested at one time and taken off the streets of Houston.

ENTERED - HR
Date 2/2/10 Initials AT.

C. A. McClelland

- 2 -

January 19, 2010

I respectfully request this correspondence be placed into the personnel file of each officer listed on the back of this correspondence.

P. J. Bartlett

P. J. Bartlett, Sergeant
Westside Division

pjb:pjb

Attachment

E. Barber

*JNE CAPT
1-21-10*

"OUTSTANDING WORK - THANK YOU!"

Off Edwards 1/22/10

"Excellent police work"

JA-shl 1/26/10



Keep up the good work!

Harold L. Hurt
Chief of Police

10 JAN 22 AM 10:12
S. PATROL CMD-IN

2010 JAN 25 PM 3:52

01-12-10 P04:55 001

RECEIVED
JAN 25 2010

The following officers are being commended by this correspondence:

Brandon Bailey, employee # [REDACTED] Westside Division

Bruce Phan, employee # [REDACTED] Westside Division

Kelvin Alexander, employee # [REDACTED] Westside Division

Thuy Truong, employee # [REDACTED] Westside Division

Larry Nguyen, employee # [REDACTED] Westside Division

Pam Pham, employee # [REDACTED] Westside Division

David Rogers, employee # [REDACTED] Tactical Operations Division

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

2012 DEC 17 PM 12 33

12/28/12 S-6

TO: Charles A. McClelland Jr.
Chief of PoliceFROM: E. Barber, Lieutenant
Westside DivisionVIA: M. L. Skillern, Captain
Westside Division

DATE: December 4, 2012

SUBJECT: **Commendation**J. H. Chen, Assistant Chief
West Patrol CommandK. A. Munden, Executive Assistant Chief
Field Operations2012 DEC 13 AM 7:31
COMMUNICATIONS SECTION

I, Lieutenant E. Barber, employee # [REDACTED] am currently assigned to the West Patrol Command, Westside Division, Shift II.

On November 4, 2012 Officer P. Strauss, employee # [REDACTED] and Officer J. Deugenio, employee # [REDACTED] were dispatched to a Suspicious Person/Weapon call at 12810 Ashford Pine Dr. where multiple reportees had called regarding a male walking in the street carrying a shotgun and a pistol while yelling about a dog. When the officers arrived they observed the suspect standing in his driveway with a shotgun in his hands. The officers exited their patrol vehicles and ordered the suspect to drop his weapon. The suspect ignored the officers' commands, and began to raise his weapon at Officer Deugenio, in what appeared to be an aimed shooting stance. Officer Deugenio discharged his weapon at the suspect, who then retreated into his residence, leaving his front door and garage door open.

Officer Deugenio remained clam over the police radio while advising he had discharged his weapon and that the suspect was in his residence. As shift change was occurring, dayshift and evening shift officers began to arrive. The officers maintained good radio discipline and began to establish a perimeter. During this time, the suspect appeared multiple times at his front door while displaying an assault rifle. He was now dressed in tactical clothing and motioned to the officers to enter his residence.

Officer T.K. Truong, employee # [REDACTED] arrived on the scene with his patrol carbine and positioned himself in a strong position of cover while prone across the street from the suspect's residence. Officer Truong's position allowed him to cover the entire front of the suspect's residence, and his position and carbine were crucial in keeping the suspect inside of his residence. Officer Deugenio and Officer Strauss maintained their composure and aided in directing arriving officers. Officer L. Haley, employee # [REDACTED] gained entry into 12806 Ashford Pine Dr. with the cooperation of the residents, which was next to the suspect's residence directly facing his front door. The residents' later commented that Officer Haley's calm demeanor and professional bearing greatly comforted them during this incident.

Charles A. McClelland Jr.

-2-

December 4, 2012

Sergeant J. Vershave, employee # [REDACTED] Sergeant T. Nguyen, employee # [REDACTED] Sergeant J. Barrett, employee # [REDACTED] and Sergeant J. A. Mora, employee # [REDACTED] arrived on the scene and directed officers around the perimeter the officers had begun establishing. Sergeant Mora maintained a detailed diagram with the officers' positions on the perimeter which greatly helped SWAT when they arrived. He was also instrumental in ensuring the officers had proper cover while maintaining a tight perimeter.

SWAT and HNT were called out to the scene and took control of the inner perimeter while setting up their command post. After the suspect refused to communicate with HNT, an armored vehicle was driven up to the suspect's front door. The suspect began firing at SWAT officers in the vehicle. The suspect was shot by a SWAT team member and died at the scene. See incident #139910512 F for more details.

The suspect's residence was later found to have stores of ammunition, food, water, weapons (assault rifles and pistols), and gas masks staged in fall back positions throughout the residence. Had the initial responding patrol units rushed into the suspect's residence or not have quickly set a strong perimeter with officers properly deployed in positions of cover to discourage him from making an escape, many officers and citizens could have been killed or injured. The fact that the suspect fired at SWAT shows how dangerous the suspect was and how critical keeping him contained was to the safety of the citizens of Houston.

I also wish to commend the dispatchers for their calm and professional demeanor. This greatly aided the responding officers in keeping organized, allowing the officers to maintain a greater situational awareness and helped make supervising this complicated and initially chaotic scene possible. Their cooperation and communication with the officers and their colleagues across two shifts and two different dispatch channels (Westside and Citywide) is a credit to the Emergency Communications Division.

The courageous, calm, professional demeanor, and cohesive work of all the normally independent patrols officers on this scene protected the citizens of Houston from a very unstable heavily armed suspect, while also providing the suspect every opportunity to surrender peacefully. These officers and dispatchers are a credit to the Houston Police Department and the City of Houston. I commend them all, and I am both proud and honored to have been a supervisor during this incident. Please place this commendation letter in the permanent personnel file of each officer and dispatcher named in the attached list.

**CHIEF
HAS REVIEWED**

E. Barber
E. Barber, Lieutenant
Westside Division

eb:eb

2012 DEC 10 AM 10:18

REC'D

J.H. CHEN

K.A. MUNDEN
IN

12 DEC 11 PM 2:35

12/10/12
12/11/12
K.A. MUNDEN

Charles A. McClelland

- 3 -

December 4, 2012

Officer J. Deugenio, employee # [REDACTED]

Officer P. Strauss, employee # [REDACTED]

Officer T. K. Truong, employee # [REDACTED]

Officer L. Shaw, employee # [REDACTED]

Officer H. Le, employee # [REDACTED]

Officer D. Tran, employee # [REDACTED]

Officer T. Nguyen, employee # [REDACTED]

Officer L. Crenshaw, employee # [REDACTED]

Officer J. Gerschefski, employee # [REDACTED]

Officer C. Huynh, employee # [REDACTED]

Officer M. Worsham, employee # [REDACTED]

Officer T. Le, employee # [REDACTED]

Officer T. Boles, employee # [REDACTED]

Officer C. Dominguez, employee # [REDACTED]

Officer H. Ngo, employee # [REDACTED]

Officer T. Pham, employee # [REDACTED]

Officer T. Le, employee # [REDACTED]

Officer D. Nguyen, employee # [REDACTED]

Officer J. Sparks, employee # [REDACTED]

Officer W. Cooke, employee # [REDACTED]

Officer S. Nguyen, employee # [REDACTED]

Officer Q. Vu, employee # [REDACTED]

Officer L. Haley, employee # [REDACTED]

Charles A. McClelland

- 4 -

December 4, 2012

Senior Police Telecommunicator A. Williams, employee # [REDACTED]

Senior Police Telecommunicator A. McDonald, employee # [REDACTED]

Senior Police Telecommunicator T. Hendry, employee # [REDACTED]

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

10/03/13

2013 JUL -9 AM 10:29

TO: Charles A. McClelland, Jr.
Chief of Police

2013 JUL 11 PM 3 21
FROM: R. Rodriguez, Sergeant
Westside Division

VIA: E. Barber, Lieutenant
Westside Division

DATE: July 2, 2013

M. H. Luiz, Captain
Westside Division

SUBJECT: **Commendation**
Incident #81564513-M

G. T. Buenik, Assistant Chief
West Patrol Command

M. A. Dirden, Executive Assistant Chief
Field Operations

I, Sergeant R. Rodriguez, employee # [REDACTED] am currently assigned to the West Patrol Command, Westside Division, Shift II.

This correspondence is being generated to commend the outstanding performance of Officer T. D. Pham, employee # [REDACTED] Officer D. O. Moten, employee # [REDACTED] Officer H. J. Le, employee # [REDACTED] and Officer D. Q. Tran, employee # [REDACTED]

On Monday, July 1, 2013, at approximately 1650 hours, Officer Pham responded to a Disturbance/CIT call at 13040 Greenway Chase. The reportee, the son of a woman suffering from paranoid schizophrenia, called dispatch to report that she had doused his car in oil and then locked herself in her car in the street for over an hour. The reportee advised that his mother had started a small fire in the street next to her car earlier in the day. She was now trying to start another one inside the car. The son advised that the mother was off of her medication and had a history of fighting officers that responded to help her. He advised the previous time officers responded, his mother had to be handcuffed and leg restrained.

When I arrived at the scene, the woman was still locked inside the car in the street, but was talking to Officer Pham through a passenger side window that she had lowered. He had started a calm dialog with the irate consumer. Officer Moten was nearby keeping the reportee from interfering in the scene while gaining information from him. Officer Le and Officer Tran were maintaining traffic control to protect the safety of all involved. All of the officers on the scene were calm, maintaining a professional demeanor. The reportee approached me and asked for help in getting medical attention for his mother, but feared his mother would become combative, potentially injuring someone.

As we were planning a safe resolution, we saw the consumer calmly unlock her door and step out at the request of Officer Pham. Using a very calm approach, Officer Pham was able to convince the consumer to step out and talk to us. He led her to the police car where she allowed officers to

Charles A. McClelland, Jr.

- 2 -

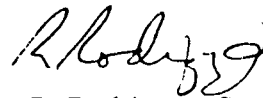
July 2, 2013

check her for weapons before being placed in the car. The other officers observed, but did not hinder the progress that Officer Pham was able to achieve with the consumer.

A Precinct 5 Constables unit arrived and asked if they could handle the call for training purposes. Officer Pham updated the deputies and turned the consumer over to them for processing at the Neuropsychiatric Center without incident.

After the scene was under control and officers were preparing to clear, the reportee approached me, shook my hand and said that he was in awe of how well his mother was treated by officers on the scene. He advised me that he had never seen his mother comply with officer's requests so calmly or without a fuss or fight. He thanked me and I gave all the credit to the officers on the scene. They worked seamlessly as a team in resolving the volatile event. They managed a consumer who was angry, unstable and elderly into a perfect case scenario ending.

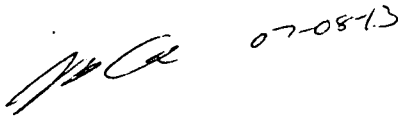
The actions taken by Officer Pham, Officer Moten, Officer Le and Officer Tran led to the detaining of the CIT consumer without injury to anyone on the scene. These officers are to be commended for their excellent work. I, therefore, respectfully request that this commendation letter be placed in their permanent personnel folders for recognition of their efforts.



R. Rodriguez, Sergeant
Westside Division

/RR

Attachment

**CHIEF
HAS REVIEWED**

ACTING
ASSISTANT CHIEF

MEL 7-8-13
ACTING
EXECUTIVE ASSISTANT CHIEF

13 JUL -8 PM 2:31

HOUSTON POLICE DEPT.
FIELD OPERATIONS
IN


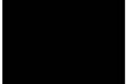
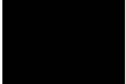

13 JUL -8 AM 10:39

Charles A. McClelland, Jr.

- 3 -

July 2, 2013

The officers listed below are commended in this correspondence.

<u>Officer</u>	<u>Employee Number</u>	<u>Division</u>
Officer T. Pham		Westside
Officer D. Moten		Westside
Officer H. Le		Westside
Officer D. Tran		Westside

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

OFFICE OF THE
CHIEF OF POLICE
2015 APR 10 AM 9:52

to: Charles A. McClelland, Jr.
Chief of Police

FROM: W. A. Gaw, Sergeant
Westside Division

VIA: E. Barber, Lieutenant
Westside Division

DATE: March 30, 2015

SUBJECT: **Letter of Commendation
Incident #0391712-15**

P. Q. Follis, Captain
Westside Division

M. C. Provost, Assistant Chief
West Patrol Command

M. A. Dirden, Executive Assistant Chief
Field Operations

I, Sergeant W. A. Gaw, employee # [REDACTED] am currently assigned to the West Patrol Command, Westside Division, Shift II. This correspondence is to commend the actions of Officer T. D. Pham, employee # [REDACTED] and Officer B. W. Bailey, employee # [REDACTED]

On Sunday, March 29, 2015 at approximately 2013 hours, Officer Pham riding 19G32B was flagged down by a citizen, Mr. Kevin Lee, concerning a burglary of a motor vehicle suspect he was currently chasing in the 11200 block of Bellaire. Mr. Lee's wife's vehicle was burglarized earlier in the afternoon at 1600 hours in the Ocean Palace Restaurant parking lot located at 11205 Bellaire and the entire incident was recorded on surveillance video capturing the suspect and his vehicle. Officer Pham drove to the immediate area where the vehicle was last seen; located the suspect's vehicle, a white Hyundai Santa Fe with Texas plates FMB-7019 traveling east bound on Bellaire approaching Wilcrest Drive. (Officer Pham conducted a traffic stop on the vehicle and waited until a second unit arrived, Officer Bailey riding 19G24B to detain the suspect.) Officers detained Ricky Brown as the suspect involved in the burglary of a motor vehicle. Mr. Lee arrived a short time later and was able to identify suspect Brown as the person in the camera who burglarized his wife's vehicle earlier in the day. Items discovered in suspect Brown's vehicle were a flashlight, two screwdrivers, and some gloves.

Mr. Lee is the restaurant manager at Ocean Palace and stated it was a coincidence that he was looking at the surveillance cameras at 2000 hours; observing the same vehicle driving around in the parking lot slowly. Mr. Lee stated the same male described in his wife's vehicle burglary had exited the vehicle and began looking through vehicle windows with a flashlight. Mr. Lee then left his office and ran out to the parking lot to confront the male. The suspect drove off in the white Hyundai Santa Fe and Mr. Lee was able to get into his personal vehicle and pursue the suspect until Officer Pham was flagged down.

RECEIVED - HR

4/20/15 Initial: DM

Westside

Charles A. McClelland, Jr.

- 2 -

March 30, 2015

The prompt response and excellent communication with each other led to the safe apprehension of this criminal. The area had been plagued with an abundance of burglary of motor vehicle incidents and causing an inconvenience for the owners of the vehicles involved. This area is a popular attraction to many people of Asian descent due to the wide variety of shops and restaurants. Mr. Lee was very appreciative of the dedicated work of Officers Pham and Bailey in apprehending suspect Brown, who was charged with burglary of a motor vehicle.

As a sergeant assigned to the Westside Division, I am proud to be associated with these extraordinary officers. These officers showed their dedication to the City, citizens, and the Department in bringing justice to the victim whose vehicle was burglarized. It is my recommendation that this letter be placed in their personnel file to exemplify the outstanding job they have exhibited.



W. A. Gaw, Sergeant
Westside Division

WAG:wag

EBL 4/6/15
H. J. 4-7-15
McCluskey 4-7-15

MMB 4/9/15



Keep up the good work!

Charles A. McClelland, Jr.
Chief of Police

15 APR - 9 AM 10:18
IN
FIELD OPERATIONS
HOUSTON POLICE DEPT.

RECEIVED

APR 01 2015

BY: WPC Sgee

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

2015 OCT 21 AM 11:17

OFFICE OF THE
CHIEF OF POLICE

TO: Charles A. McClelland, Jr.
Chief of Police

FROM: J. A. Mora Jr., Sergeant
Robbery Division

VIA: R. L. Anderson, Lieutenant
Robbery Division

2015 OCT 22 PM 2 15
DATE: October 14, 2015

SUBJECT: **Letter of Commendation**

L. A. Bender, Captain
Robbery Division

D. R. McKinney, Assistant Chief
Criminal Investigations Command

T. N. Oettmeier, Executive Assistant Chief
Investigative Operations

10/22/15 *[Signature]*

I, Sergeant J.A. Mora Jr., employee # [REDACTED] am currently assigned to the Criminal Investigations Command, Robbery Division, West Squad.

On July 26, 2014 Officer J. Ortega, Employee # [REDACTED], assigned to the Robbery Division, West Squad, was assigned case #936341-14, in which an Asian female complainant was the victim of a "jugging" as she was arriving at her business. An unknown black male suspect violently struggled with the complainant for her purse while in the parking lot. The suspect then fled the scene in a black Jeep with a Texas license plate of "AMABO". After researching the registration for the suspect vehicle, Officer Ortega ran a check on the registered address and developed a possible suspect associated to the suspect vehicle and its registered address: Thurman Canton. Officer Ortega conducted an extensive search on social media and found the public Facebook page for Thurman Canton, under the screen name of "Godnino Canton". Officer Ortega observed several pictures posted to the Facebook page, that were time stamped as posted shortly after case #936341-14 occurred, showing Suspect Canton posing with a large amount of cash, while wearing the same clothing as the suspect in this incident, as captured on surveillance video.

By reviewing the entire Facebook page, Officer Ortega was able to obtain a cell phone number for Suspect Canton, and then obtained the number's subscriber information via a grand jury subpoena. The subscriber information confirmed that Suspect Canton was the owner of the cell phone, and that his address was the same as the address that the suspect vehicle was registered to. Officer Ortega then used this information to obtain a search warrant for the electronic data for Suspect Canton's Facebook, which confirmed that the page was registered to Suspect Canton. Officer Ortega presented a photo array to the complainant, but she did not make an identification. Officer Ortega then obtained a search warrant for the historical / geographical data for Suspect Canton's cell phone number.

1700951-51/108

w. side



Charles A. McClelland, Jr.

- 2 -

October 7, 2015

Officer Ortega also ran a check for other possibly related cases in which Suspect Canton could be the suspect. Officer Ortega found and was assigned case #1276471-14, in which another Asian female was targeted, and case# 933442-14 which was assigned to Officer K. Mokwa, employee # [REDACTED] assigned to the IFR Division, as being related. Officer Ortega also found that case #'s 1049529-14 & 1116273-14, which were assigned to Officer A. Carmona, employee # [REDACTED] also assigned to the Robbery Division, West Squad, were related.

Working together, Officer Carmona, Officer Mokwa, and Officer Ortega, using the information developed by Officer Ortega and the historical data from Suspect Canton's cell phone number, were able to connect, identify, and file arrest warrants for Defendant Canton in their cases.

Using information obtained by Officer Ortega, Sergeant S. Bukhari, employee # [REDACTED] assigned to the IFR Division, Warrant Execution Team, searched for and conducted surveillance in an area Defendant Canton was known to be in. Sergeant Bukhari was assisted by the following officers who at that time were both assigned to his unit: Officer J. Morin, employee # [REDACTED] still assigned to the IFR Division, and Sergeant A. Lou, employee # [REDACTED] currently assigned to the Jail Division after being promoted to Sergeant. Sergeant Bukhari's W.E.T. unit successfully located Defendant Canton, stopped him on traffic in the suspect vehicle from the above listed related cases, and arrested him for his open warrants. Officers assigned to the Westside Division also assisted Sergeant Bukhari's unit in locating and arresting Defendant Canton.

Defendant Canton was charged with three counts of Robbery – Bodily Injury, and one count of Credit Card Abuse. Defendant Canton was later released from the Harris County Jail on bond after his arrest. Even after clearing his assigned cases arrest charges filed, Officer Ortega continue to follow Defendant Canton's case as it worked its way thru court system, and continued to monitor Defendant Canton's Facebook page. On April 16, 2015, Officer Ortega observed that Defendant Canton posted a "selfie" of himself while holding a large amount of money in his hand, with the caption "Aye..I'm looking for employees..now hiring...professional juugers. .who wan' get this \$\$\$\$? ...anybody..you.?"

Officer Ortega then ran a check for any open robbery "jugging" cases which could be related to Defendant Canton, but did not find any. Officer Ortega then contacted the Assistant District Attorney assigned to Defendant Canton's cases, and provided her with this new information of Defendant Canton's blatant recruitment on social media for co-conspirators to commit more crimes of the type he currently is facing trial for. As a result of Officer Ortega's commitment, and diligence far above and beyond of what is normally expected of an investigator, Defendant Canton's bond was revoked on May 7, 2015, and he is currently still awaiting trial as an inmate in the Harris County Jail, where he can no longer endanger other citizens of Houston.

The dogged pursuit and follow up of all leads in this investigation, the cooperation between investigators in separate divisions, and the disciplined and professional search and arrest of a violent predatory felon by officers on the street lead by Sergeant Bukhari are all hallmarks of what the Houston Police Department does for the citizens of Houston. These investigators and officers are a credit to the Houston Police Department and the City of Houston. I commend them all, and I am both proud and honored to have been the reviewing supervisor of this investigation.

T.N. GETTMER

CITY OF HOUSTON

INTER OFFICE CORRESPONDENCE

TO: Art Acevedo,
Chief of Police

FROM: C. R. Rudd, Sergeant
Westside Division

VIA: J. H. Kim, Lieutenant
Westside Division

DATE: January 30, 2019

M. J. Faulhaber, Commander
Westside Division

SUBJECT: Letter of Commendation
Incident # 0101800-19 - I

W. E. Baimbridge, Assistant Chief
Patrol Region 3 Command

T. R. Finner, Executive Assistant Chief
Field & Support Operations



I, Sergeant C. R. Rudd, employee [redacted] am assigned to Patrol Region 3 Command, Westside Division, Shift I. I am writing this letter to commend the quick actions the officers took to apprehend the suspects.

On Thursday, January 24, 2019, at approximately 0647 hours, Officer R. Perez, riding unit 20G42D, was dispatched to a Robbery/In Progress call to 3131 Hayes #1504. Officer Perez arrived at the scene and quickly broadcast the information. Officer M. Hamala and Officer M. Pena, riding 20G12D, observed the vehicle at 11800 Westheimer and attempted to conduct a traffic stop. The suspect refused to pull over, as a result; this incident turned into a vehicle pursuit. The pursuit ended at 3400 Walnut Bend, "The Westchase Grand Apartment". The officers quickly set up a perimeter and later apprehended the suspects who were later charged.

I would like to commend these officers for their quick response, utilizing clear communication to set up a quick perimeter which helped in the apprehension of these criminals. I respectfully request that copies of this commendation be placed in their personnel files as a permanent reminder of the excellence and bravery demonstrated in the performance of their duties.

Simply outstanding!!
Chief Art
C. R. Rudd, Sergeant
Westside Division, Shift I

MC FEB 5 2019 PM 12:51
OFFICE OF CHIEF OF POLICE

CR:CR

Attachment

1/30/19
1/30/19
2-1-19
ACR AKC

2-4-19
EXCELLENT police work!

REGION 3

FEB 1 2019

IN FIELD OPERATIONS
FEB 4 '19 PM 12:31

FO 19-3203

Art Acevedo, Chief of Police

2

January 30, 2019

Attachment to Letter of Commendation dated January 30, 2019.

<u>Name</u>	<u>Employee #</u>	<u>Division</u>
Officer R. Perez		Westside Patrol I
Officer M. Hamala		Westside Patrol I
Officer M. Pena		Westside Patrol I
Officer T. D. Pham		Westside Patrol I
Officer A.R. Arevelo		Westside Patrol I
Officer G. C. Craig		Westside Patrol I
Officer B. R. Baker		Westside Patrol I
Officer K. L. Canales		Westside Patrol I
Officer S. C. Wunderlich		Westside Patrol I
Officer J. Restrepo		Westside Patrol I
Officer A. Dudley		Westside Patrol I
Officer G. Selle		Westside Patrol I
Officer F. Sifuentes		Westside Patrol I
Officer B. Schmidt		Tactical Operation I
Sergeant R. Opperman		Tactical Operation I

City of Houston
Civil Service Commission
REPORT OF EMPLOYEE EFFICIENCY RATING

Semi-annual Period Ending: 2/29/2020

2020 APR 20 PM 1:50

For Probationary Period Ending: _____

Transfer or Termination Period Ending: _____

TAM PHAM

Name of Employee, Employee #

☐ Supervisory or staff positionPOLICE OFFICER

Title of Position

☐ Non-Supervisory positionPolice Department

Department

WESTSIDE

Division

FACTOR or ELEMENT**CHECK APPLICABLE FACTOR DEGREE OF PERFORMANCE**

	UNACCEPTABLE	MARGINAL	EFFECTIVE	STRONG	OUTSTANDING
(1) Knowledge of Work				X	
(2) Dependability and Adaptability				X	
(3) Initiative and Leadership				X	
(4) Safety Mindedness					X
(5) Cooperation and Loyalty				X	

Please Identify Significant Strengths Or Weaknesses Of This Officer:

OFFICER PHAM SHOWS UP TO WORK WITH A POSITIVE ATTITUDE.

Suggestions for Improvement:

Rated by: [Signature]
(Signature of Immediate Superior Officer)Sergeant
(Title)2/25/20
(Date)Reviewed By: [Signature]
(Signature of Higher Superior Officer)Lieutenant
(Title)4/8/20
(Date)

Department Head:

Quality
of Work:**STRONG**

Report Furnished to Civil Service Commission:

Date:

Employee Signature: [Signature]Date: 03/17/20

**City of Houston
Civil Service Commission
REPORT OF EMPLOYEE EFFICIENCY RATING**

Prepare in quadruplicate.
Original to City Personnel
Department; Duplicate to
Department Personnel Division;
Triplicate to Division file; with
Fourth copy being retained by
the officer being graded.

Semi-annual Period Ending: August 31, 2020 2020 OCT 13 PM 1:20

For Probationary Period Ending: _____

Transfer or Termination Period Ending: _____

Tam Pham

Name of Employee, Employee # _____

☐ Supervisory or staff position

Senior Police Officer

Title of Position _____

☒ Non-Supervisory position

Police Department

Department _____

Patrol Region 3 Command / Westside Division
Division - District - Station

FACTOR or ELEMENT	CHECK APPLICABLE FACTOR DEGREE OF PERFORMANCE				
	UNACCEPTABLE	MARGINAL	EFFECTIVE	STRONG	OUTSTANDING
(1) Knowledge of Work				X	
(2) Dependability and Adaptability				X	
(3) Initiative and Leadership				X	
(4) Safety Mindedness					X
(5) Cooperation and Loyalty				X	

Please Identify Significant Strengths Or Weaknesses Of This Officer:

Does work which is consistently excellent as to quality, accuracy, thoroughness and technical excellence.

Is very conscientious and dependable worker; adapts to changing and emergency situations.

Almost always without exception starts and carries through assignments and activities without detailed instructions.

Is an exceptionally safe worker and has a consistent record of following safety instructions and regulations.

Goes out of his way to give and obtain exceptionally fine cooperation with officers and others.

Suggestions for Improvement:

Rated by: [Signature]
(Signature of Immediate Superior Officer)

Sergeant
(Title)

9-4-20
(Date)

Reviewed by: [Signature]
(Signature of Higher Superior Officer)

Lieutenant
(Title)

9/29/2020
(Date)

Approved by:

Quality

Department Head:

of Work:

Strong

Report Furnished to Civil Service Commission:

Date:

Employee Signature: [Signature]

Date: 9/14/20